



MINUTES OF THE BOARD OF SUPERVISORS  
COUNTY OF LOS ANGELES, STATE OF CALIFORNIA

Sachi A. Hamai, Executive Officer-  
Clerk of the Board of Supervisors  
383 Kenneth Hahn Hall of Administration  
Los Angeles, California 90012

At its meeting held September 18, 2007, the Board took the following action:

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The following item was called up for consideration:

Chief Executive Officer's recommendation to approve the proposed premium rates for County sponsored plans as follows: a) medical and dental rates for represented employees for the period of January 1, 2008 through December 31, 2008; b) medical and dental rates for non-represented employees for the period of January 1, 2008 through December 31, 2008; c) basic life and accidental death and dismemberment insurance rates, and for represented employees, optional term life and dependent life insurance rates for the period of January 1, 2008 through December 31, 2010; d) supplemental group variable universal life, dependent term life and survivor income benefit rates for nonrepresented employees for the period January 1, 2008 through December 31, 2010; and e) rates for short-term disability, long-term disability (LTD) and LTD Health Insurance plans; and approve the following related actions:

Approve Kaiser Mid-Atlantic HMO rates and plan design;

Instruct County Counsel to review and approve the appropriate agreements with Blue Cross of California and Blue Cross Life and Health Insurance Company, Connecticut General Life Insurance Company and CIGNA Healthcare of California, Inc., Kaiser Foundation Health Plan, Inc., Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc. and Mid-Atlantic Medical Group, PacifiCare of California and PacifiCare Life & Health, and Delta Dental Plan and their successors or affiliates, for the period of January 1, 2008 through December 31, 2008; agreements with SafeGuard Health Plans, Inc., Metropolitan Life Insurance Company, and Life Insurance of North America and their successors and affiliates, as necessary, for the period January 1, 2008 through December 31, 2010, and instruct the Chairman to sign such agreements;

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Approve proposed premium rates and benefit coverage changes for Union sponsored plans, for the period from January 1, 2008 through December 31, 2008: the Association for Los Angeles Deputy Sheriffs, Inc.; the California Association of Professional Employees; and the Los Angeles County Fire Fighters Local 1014 Health and Welfare Plan;

Approve an adjustment in the minimum County contribution under the MegaFlex and Flexible Benefit Plans from \$918 and \$678 per month, respectively, to \$987 and \$735 per month, respectively, to be initially on the January 15, 2008 pay warrants;

Approve an expenditure cap of \$1.23 million per year for the Dependent Care Spending Account subsidy program for nonrepresented employees beginning on January 1, 2008;

Instruct the Auditor-Controller to make all payroll system changes necessary to implement the changes recommended herein to ensure that all changes in premium rates are first reflected on pay warrants issued on January 15, 2008; and

Instruct County Counsel to prepare the ordinances necessary to amend Title 5 of the Los Angeles County Code to implement the recommended changes.

Bill Casswell and Howard Fullman, representing Kaiser Permanente, and William T Fujioka, Chief Executive Officer responded to questions posed by the Board.

Arnold Sachs also addressed the Board.

After discussion, on motion of Supervisor Yaroslavsky, seconded by Supervisor Burke, unanimously carried (Supervisor Knabe being absent), the Chief Executive Officer's attached recommendation was approved.

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#### Attachment

#### Copies distributed:

Each Supervisor  
Chief Executive Officer  
County Counsel  
Director of Health Services